



REPUBLIC OF NAMIBIA
MINISTRY OF FINANCE

NOTICE TO PSEMAS MEMBERS

RE-REGISTRATION OF PSEMAS MEMBERS
9 November 2021

Dear Esteemed Members,

As you might be aware by now, that the **Public Service Employees Medical Aid Scheme (PSEMAS)** is undergoing a structural Reform aimed to bring about the sustainability of the Scheme. As part of its Administrative mandate, the Ministry of Finance is implementing Short and Medium-Term Reforms, to mitigate risks identified during Internal Audits conducted in 2018/2019 & 2019/2020 Financial Years. Amongst the short-term interventions, is the Re-registration of Members and their respective Dependents.

The Re-registration intervention is aimed to address memberships' management challenges and to streamline the membership management system with external and internal stakeholders. In this regard, the re-registration process is currently underway and is being conducted in phases.

The Ministry of Finance however noted with concern that a large number of Members (currently on the database) from the below-listed Ministries have not yet completed the re-registration process, a situation that is hindering the finalization of this exercise.

- Ministry of Home Affairs, Immigration, Safety, and Security
- Ministry of Health and Social Services
- Ministry of Defence and Veteran Affairs
- Ministry of Education, Arts, and Culture

It is against this background that Members from the above Ministries who did not re-register for PSEMAS are directed to do so before **01 December 2021**. In this regard, Members are advised to contact their respective Human Resource Offices (HR) for more information and guidance during this process.

Members from the institutions above are further cautioned that failure to re-register will be deemed as non-existent, therefore such membership shall be terminated.

The Ministry of Finance urges the Human Resource Offices, in the above-listed Ministries, to ensure that efforts are made to reach out to their respective officials on this important exercise.

For further details on this Notice, please contact Ms. Elizabeth Kharuchas, Deputy Director, Medical Aid Division at elizabeth.kharuchas@mof.gov.na; or Tel: 209 2769/2513/2631/2216/2706. However, Members are strongly advised to contact their respective HR Offices for more information and guidance, in this regard.


FRANCOIS BRAND
ACTING EXECUTIVE DIRECTOR

